Policies and Procedures

Behaviour Management

Statement of Context
The School has expectations for the appropriate behaviour of students when at School, in the community, on excursions and camps, and on interstate and overseas trips.

Aim

- To promote a culture of safety, fairness, support and mutual trust between the students and the School
- To provide guidelines for the appropriate conduct of students and consequences for breaching these guidelines.

Policy details

All members of the School community are expected to show:

- Respect and care for one’s self as an individual within the community
- Concern for the welfare of others, their rights, feelings and opinions
- Care and sensible use of property

Any form of behaviour regarded as inappropriate by the community at large must also be regarded as inappropriate within the School community.

It is to be noted that corporal punishment is not permitted as a consequence for breach of these guidelines.

Extremely serious offences

The following are regarded as extremely serious both within the school and on school activities, excursions and trips and may attract disciplinary action which may include dismissal:

- Harassment (physical and emotional)
- The supply or possession or consumption of alcohol or drugs
- Being under the influence of alcohol or drugs whilst working or on the School site. (The School reserves the right to test)
- Vandalism including interference with the school’s computer system
- Serious breach of the School’s IT Acceptable Use Policy or Social Networking Policy
- Bringing an offensive weapon or dangerous substance to school
- Recklessly endangering or harming others
- Theft
- Offensive language to a member of staff or students
- Deliberate and consistent unwillingness to meet expectations including expectations related to attendance and major breaches of policy
• Conduct which in the opinion of the Principal could damage the School’s reputation
• Being outside the bounds of the School during School hours, without permission

**Serious offences**
The following are regarded as serious offences both within the School and on School activities, excursions and trips and may result in disciplinary action being taken.

• Smoking
• Tampering with fire hydrants
• Projecting missiles
• Being absent from school without permission or an acceptable excuse
• Bringing cutting implements or other sharp-edged instruments to School
• Minor breaches of policy

**Implications for Practice**
Expectations of Student Behaviour are printed in the Student Planner.

Consequences for unacceptable student behaviour including variances to this policy will be at the discretion of the Principal or his/her delegate.

**Other Considerations**

**Student Grievance**

Student grievances or disputes between a student and the School are dealt with on a case by case basis.

**Junior School**
The normal procedure would be for a student to approach his / her class teacher or relevant Junior/Senior Primary Coordinator. If the matter cannot be resolved in this way then the student may seek resolution through the Deputy Principal/Head of Junior School.

**Middle and Senior Schools**
The normal procedure would be for a student to approach his / her tutor or Year Level Coordinator.
If the matter cannot be resolved in this way then the student may seek resolution through the appropriate Deputy Principal/Head of School.

**International Students** should refer to the International Students Grievance Policy to resolve complaints or disputes, and may seek resolution through the Coordinator of International Students.